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THE GUIDE TO PERSONNEL DATA STANDARDS

**PRIOR GRADE, LEVEL, CLASS, RANK, OR PAY BAND**

**Definition:** An employee's prior GRADE, LEVEL, CLASS, RANK, OR PAY BAND.

**Responsible Organization:** Office of Personnel Management, Division for Strategic Human Resources Policy.

**Applicability:** Mandatory (Central Personnel Data File, Personnel Actions).

**Cross-Reference:** Uses [GRADE, LEVEL, CLASS, RANK, OR PAY BAND](#) code set.

**Format:** AA or NN