

**TABLE 10 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY SEX AND MINORITY STATUS
BY AVERAGE AGE AND AVERAGE YEARS OF SERVICE
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

AGENCY	TOTAL	MEN	WOMEN	TOTAL MINORITIES	AVERAGE AGE			AVERAGE YEARS OF SERVICE		
					MEN	WOMEN	MINORITIES	MEN	WOMEN	MINORITIES
TOTAL EXECUTIVE BRANCH	1,804,591	1,003,341	801,250	534,801	45.2	43.3	42.9	15.7	13.7	13.9
EXECUTIVE OFFICE OF THE PRESIDENT	1,171	574	597	363	42.6	41.1	41.3	13.5	13.9	15.5
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	84	64	20	30	45.0	51.4	49.1	17.6	12.6	16.3
COUNCIL OF ECONOMIC ADVISORS	29	10	19	8	31.5	44.5	40.5	4.3	17.3	15.0
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	18	8	10	1	39.0	40.9	43.0	9.8	11.5	14.0
NATIONAL SECURITY COUNCIL	41	17	24	11	38.2	42.2	42.1	12.1	16.3	21.4
OFFICE OF ADMINISTRATION	170	78	92	76	42.7	43.5	42.8	14.3	15.5	16.1
OFFICE OF MANAGEMENT AND BUDGET	507	244	263	137	42.1	38.4	38.8	14.3	12.7	15.0
OFFICE OF NATIONAL DRUG CONTROL POLICY	123	65	58	42	45.0	42.2	41.5	8.5	12.2	12.4
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	32	18	14	7	42.1	41.1	37.7	5.6	14.2	11.9
OFFICE OF THE U.S. TRADE REPRESENTATIVE	167	70	97	51	43.1	42.1	41.3	15.1	16.1	17.6
EXECUTIVE DEPARTMENTS	1,619,229	919,833	699,396	472,054	45.1	43.2	43.0	15.6	13.4	13.7
DEPARTMENT OF AGRICULTURE	107,689	62,261	45,428	22,719	44.3	41.6	40.8	15.3	11.6	12.1
DEPARTMENT OF COMMERCE	38,917	20,335	18,582	10,688	43.9	42.7	40.3	13.9	11.1	11.3
DEPARTMENT OF DEFENSE	709,075	441,579	267,496	189,528	46.3	43.8	44.4	17.1	14.8	15.2
DEPARTMENT OF THE ARMY	230,815	144,622	86,193	60,209	46.6	44.1	44.5	17.0	15.4	15.0
DEPARTMENT OF THE NAVY	193,902	131,373	62,529	54,743	46.1	43.5	44.6	17.7	15.1	15.8
DEPARTMENT OF THE AIR FORCE	165,938	110,740	55,198	40,314	45.5	43.8	44.1	16.7	15.2	15.4
DEPARTMENT OF EDUCATION	4,824	1,841	2,983	2,183	47.0	42.9	43.3	15.2	14.3	15.5
DEPARTMENT OF ENERGY	16,148	10,037	6,111	3,525	47.4	43.7	43.7	18.2	16.4	16.7
DEPARTMENT OF HEALTH AND HUMAN SERVICES	58,159	23,383	34,776	24,160	47.0	43.5	42.8	13.9	12.9	12.7
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	9,983	4,057	5,926	4,491	48.7	45.1	45.0	18.3	17.1	17.3
DEPARTMENT OF THE INTERIOR	72,993	45,008	27,985	19,596	44.2	42.0	42.7	14.3	12.2	13.2
DEPARTMENT OF JUSTICE	122,580	75,071	47,509	39,114	38.9	39.4	38.1	11.4	11.3	11.1
DEPARTMENT OF LABOR	15,945	8,008	7,937	5,491	47.1	43.5	43.0	17.1	15.5	15.9
DEPARTMENT OF STATE	15,605	8,446	7,159	3,629	45.7	43.8	43.5	16.2	13.1	15.5
DEPARTMENT OF TRANSPORTATION	64,842	46,993	17,849	13,174	44.7	42.4	42.8	17.3	15.1	16.4
DEPARTMENT OF THE TREASURY	141,965	63,365	78,600	48,516	44.7	43.3	41.5	16.1	14.1	13.8
DEPARTMENT OF VETERANS AFFAIRS	240,504	109,449	131,055	85,240	44.7	44.1	43.8	12.4	11.7	11.7
INDEPENDENT AGENCIES	184,191	82,934	101,257	62,384	46.6	43.8	42.8	16.1	15.7	15.5
ADVISORY COMMISSION ON INTERGOVERNMENTAL RELATIONS	19	16	3	1	58.0	42.7	42.0	1.4	1.7	3.0
ADVISORY COUNCIL ON HISTORIC PRESERVATION	46	15	31	7	53.0	45.1	43.3	9.3	10.3	13.0
AFRICAN DEVELOPMENT FOUNDATION	26	10	16	19	51.2	47.6	48.6	18.6	15.4	15.6
AMERICAN BATTLE MONUMENTS COMMISSION	51	46	5	5	56.1	48.8	46.0	15.1	20.4	14.4
APPALACHIAN REGIONAL COMMISSION	10	5	5	2	50.2	44.0	43.5	18.4	16.6	21.0
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	44	21	23	10	44.3	42.0	34.1	6.1	8.5	8.3
ARCTIC RESEARCH COMMISSION	10	9	1	---	59.8	56.0	---	3.6	31.0	---
ARMED FORCES RETIREMENT HOME	850	421	429	544	51.4	48.1	48.3	14.3	13.5	14.0

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AGENCY	TOTAL	MEN	WOMEN	TOTAL MINORITIES	AVERAGE AGE			AVERAGE YEARS OF SERVICE		
					MEN	WOMEN	MINORITIES	MEN	WOMEN	MINORITIES
ASSASSINATIONS RECORDS REVIEW BOARD/JOHN F. KENNEDY ASSASSINATION RECORDS REVIEW BOARD	25	15	10	1	40.6	39.3	27.0	4.3	4.5	2.0
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	12	9	3	---	67.0	54.7	---	8.8	9.3	---
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	14	11	3	---	43.5	43.0	---	8.8	16.3	---
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	12	7	5	---	63.9	62.4	---	4.0	7.6	---
CIVIL LIBERTIES PUBLIC EDUCATION FUND BOARD	3	1	2	3	44.0	50.0	48.0	2.0	5.5	4.3
COMMISSION ON THE ADVANCEMENT OF FEDERAL LAW ENFORCEMENT	9	7	2	3	60.7	43.0	47.7	8.1	3.5	2.7
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	29	15	14	5	49.2	42.5	38.6	6.4	14.1	16.4
COMMISSION OF FINE ARTS	7	4	3	2	49.3	53.0	40.0	22.8	16.3	14.5
COMMISSION ON CIVIL RIGHTS	86	33	53	58	49.0	42.8	45.8	14.0	13.8	15.8
COMMODITY FUTURES TRADING COMMISSION	580	294	286	205	44.4	40.5	39.3	14.7	12.3	13.4
CONSUMER PRODUCT SAFETY COMMISSION	467	231	236	146	48.9	45.1	43.0	20.7	17.0	15.8
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	534	226	308	202	47.9	42.6	44.5	14.4	11.7	13.0
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	100	67	33	9	48.3	41.1	36.7	13.4	11.7	10.4
ENVIRONMENTAL PROTECTION AGENCY	19,187	9,711	9,476	5,424	44.9	41.2	40.0	14.1	13.2	12.9
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,571	868	1,703	1,593	47.9	44.9	45.6	17.8	16.6	18.0
EXPORT-IMPORT BANK OF THE UNITED STATES	417	188	229	159	44.1	42.1	42.6	12.7	13.3	14.0
FARM CREDIT ADMINISTRATION	295	171	124	33	45.5	43.4	40.1	17.3	14.9	15.4
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	4	6	1	44.0	45.0	48.0	19.0	15.3	26.0
FEDERAL MEDIATION AND CONCILIATION SERVICE	281	188	93	68	53.4	45.5	46.1	15.1	12.4	14.4
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	48	24	24	15	49.6	43.9	40.9	16.5	14.0	13.0
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	112	41	71	42	45.2	44.3	41.3	15.4	16.1	16.0
FEDERAL COMMUNICATIONS COMMISSION	1,979	940	1,039	723	45.3	41.6	40.3	16.2	15.2	15.3
FEDERAL DEPOSIT INSURANCE CORPORATION	7,504	3,975	3,529	1,831	43.9	41.4	40.4	14.5	12.3	13.3
FEDERAL ELECTION COMMISSION	319	140	179	126	39.9	39.4	38.0	11.6	11.9	11.3
FEDERAL EMERGENCY MANAGEMENT AGENCY	9,460	5,176	4,284	2,282	50.7	45.2	41.5	5.7	5.0	4.8
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	4	3	2	46.5	38.7	37.0	11.3	8.7	8.5
FEDERAL HOUSING FINANCE BOARD	113	55	58	42	43.9	42.6	43.6	11.7	13.5	14.8
FEDERAL LABOR RELATIONS AUTHORITY	223	96	127	63	45.7	41.7	42.6	16.1	14.1	18.2
FEDERAL MARITIME COMMISSION	140	74	66	61	49.8	43.1	45.2	21.1	18.9	18.7
FEDERAL TRADE COMMISSION	1,017	491	526	294	42.2	41.2	41.0	13.1	14.2	16.1
GENERAL SERVICES ADMINISTRATION	14,219	8,125	6,094	5,334	46.8	43.0	43.8	17.6	16.5	17.1
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	11	8	3	1	61.8	38.3	31.0	5.8	11.0	8.0
INTER-AMERICAN FOUNDATION	55	26	29	29	47.8	45.7	43.9	13.9	12.6	10.7
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	258	207	51	176	46.9	39.7	44.8	16.2	11.4	14.8
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	17	17	---	---	38.1	---	---	7.0	---	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	20	13	7	---	51.5	41.9	---	18.5	9.1	---
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	3	3	1	53.3	52.3	51.0	14.0	12.3	17.0
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	14	9	5	---	55.6	48.0	---	4.8	12.2	---
MARINE MAMMAL COMMISSION	21	15	6	---	51.7	44.7	---	9.3	8.8	---
MEDICARE PAYMENT ADVISORY COMMISSION	45	21	24	1	46.9	41.5	55.0	6.4	5.8	1.0
MERIT SYSTEMS PROTECTION BOARD	244	104	140	73	47.8	45.4	44.4	18.3	16.0	17.6
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	7	3	4	1	51.0	49.8	31.0	3.0	2.5	1.0
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,204	12,874	6,330	4,003	45.5	41.7	41.2	18.0	15.0	14.6
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,610	1,163	1,447	960	43.0	42.6	40.2	13.9	12.4	12.2

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					MEN	WOMEN	MINORITIES	MEN	WOMEN	MINORITIES
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	17	7	10	4	54.3	56.4	48.8	3.0	8.0	7.0
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	399	147	252	121	51.2	46.2	44.0	13.3	14.0	15.9
NATIONAL CAPITAL PLANNING COMMISSION	49	26	23	23	49.1	43.6	45.3	15.1	15.6	14.9
NATIONAL COUNCIL ON DISABILITY	23	10	13	4	45.4	45.3	43.3	5.5	7.9	21.8
NATIONAL CREDIT UNION ADMINISTRATION	884	549	335	152	44.1	40.1	42.6	15.5	11.1	13.5
NATIONAL EDUCATION GOALS PANEL	9	4	5	---	48.3	36.2	---	10.3	8.2	---
NATIONAL GAMBLING IMPACT STUDY COMMISSION	23	16	7	5	47.9	36.0	43.4	1.4	1.0	0.8
NATIONAL LABOR RELATIONS BOARD	1,861	766	1,095	605	48.3	44.3	43.7	21.2	16.5	17.2
NATIONAL MEDIATION BOARD	47	20	27	15	50.2	48.4	40.0	13.9	18.7	14.1
NATIONAL SCIENCE FOUNDATION	1,087	424	663	456	51.9	44.2	42.4	16.3	15.8	15.7
NATIONAL TRANSPORTATION SAFETY BOARD	443	289	154	109	46.5	38.0	38.0	14.2	11.5	12.3
NUCLEAR REGULATORY COMMISSION	3,015	1,920	1,095	646	48.9	45.5	45.7	17.8	16.2	15.9
NUCLEAR WASTE TECHNICAL REVIEW BOARD	27	18	9	2	55.7	46.7	33.0	8.7	8.7	12.0
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	66	29	37	18	55.3	46.7	46.9	26.0	19.9	22.8
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	76	42	34	26	47.6	46.7	47.2	13.8	14.0	15.2
OFFICE OF GOVERNMENT ETHICS	85	37	48	22	44.4	40.1	36.3	15.9	13.3	13.7
OFFICE OF PERSONNEL MANAGEMENT	3,682	1,363	2,319	1,247	50.2	45.4	43.0	14.5	13.6	15.2
OFFICE OF SPECIAL COUNSEL	91	42	49	36	46.9	42.1	44.1	18.2	14.5	17.8
PANAMA CANAL COMMISSION	548	436	112	211	50.8	46.7	47.9	25.4	21.9	22.6
PEACE CORPS	840	381	459	240	40.1	39.1	35.5	7.1	6.9	7.2
PENSION BENEFIT GUARANTY CORPORATION	750	334	416	350	44.2	41.1	39.8	13.8	12.8	12.1
RAILROAD RETIREMENT BOARD	1,284	503	781	474	46.0	43.5	42.5	19.8	17.9	17.0
SECURITIES AND EXCHANGE COMMISSION	2,806	1,382	1,424	958	40.3	38.7	38.5	10.4	10.6	11.7
SELECTIVE SERVICE SYSTEM	214	101	113	80	56.9	44.4	45.8	13.5	17.6	15.4
SMALL BUSINESS ADMINISTRATION	4,536	2,067	2,469	1,682	48.2	43.6	42.9	14.3	13.0	13.1
SMITHSONIAN INSTITUTION	4,994	2,883	2,111	2,273	45.2	42.4	42.6	14.4	11.9	13.0
SOCIAL SECURITY ADMINISTRATION	65,601	19,017	46,584	25,569	46.9	45.1	43.6	19.0	18.4	17.4
TRADE AND DEVELOPMENT AGENCY	37	18	19	12	41.7	38.7	38.2	9.7	8.0	8.0
U.S. ARMS CONTROL AND DISARMAMENT AGENCY	257	169	88	55	50.9	43.1	42.5	11.3	17.1	16.8
U.S. HOLOCAUST MEMORIAL COUNCIL	232	108	124	58	41.2	38.9	40.6	8.1	8.1	12.1
U.S. INFORMATION AGENCY	3,852	2,119	1,733	1,365	49.8	44.4	44.9	16.2	16.1	16.2
U.S. INSTITUTE OF PEACE	71	36	35	8	50.0	42.0	42.6	8.1	5.8	6.3
U.S. INTERNATIONAL TRADE COMMISSION	384	196	188	128	46.7	43.3	44.9	16.8	16.7	18.9
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	2,537	1,271	1,266	869	48.7	44.6	44.7	17.7	16.6	17.8
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	16	7	9	1	51.6	42.2	52.0	4.6	5.0	24.0